



EXECUTIVE SUMMARY

MINISTRY ENABLEMENT

1. WHY MINISTRY ENABLEMENT MATTERS

Spiritually

- Builds up the Body of Christ
- Creates stronger disciples
- Draws more people closer to God through meaningful service

Practically

- Increases parishioner engagement and inclusion
- Develops new leaders and volunteers
- Supports clergy by sharing ministry responsibilities
- Strengthens stewardship and collaboration
- Helps ministries work together toward a common mission

2. SIGNS A PARISH MAY NEED MINISTRY ENABLEMENT

Many parishes experience:

- Volunteer burnout
- Aging membership
- Youth disengagement
- Leadership conflict
- Stewardship challenges
- Clergy overload
- Ministries operating independently
- The same people doing all the work

Key Insight

Ministry Enablement is not a program—it is a framework for creating healthier, more effective ministries.

3. THE THREE PILLARS OF MINISTRY ENABLEMENT

Purpose

- Clarify the ministry's "Why"
- Connect ministry work to bringing people closer to Christ
- Identify the needs the ministry fulfills

Plan

- Establish goals for the next 12–18 months
- Define priorities and measurable outcomes
- Create a roadmap for success

People

- Recruit and develop volunteers
- Build ministry teams
- Ensure clergy and Parish Council support
- Create a sustainable leadership structure

Simple Formula

Purpose + Plan + People = Healthy Ministries

4. GETTING STARTED

Start Small and Keep It Simple

- Review ministry strengths and opportunities
- Focus on one or two ministries first
- Create manageable goals and action steps

Build a Council of Ministries

- Bring ministry leaders together quarterly
- Share accomplishments, plans, and challenges
- Encourage collaboration and mutual support

Strengthen Parish Council Connections

- Assign a Parish Council liaison to every ministry
- Provide support, guidance, and accountability
- Improve communication between ministries and leadership

MINISTRY ENABLEMENT

5. IMMEDIATE ACTIONS FOR PARISH LEADERS

If you only do two things:

1. Convene a Council of Ministries

- Meet regularly (quarterly recommended)
- Create alignment across ministries
- Build a culture of collaboration

2. Assign a Parish Council Liaison to Every Ministry

- Strengthen communication
- Support ministry leaders
- Improve coordination and accountability

6. WHAT SUCCESS LOOKS LIKE

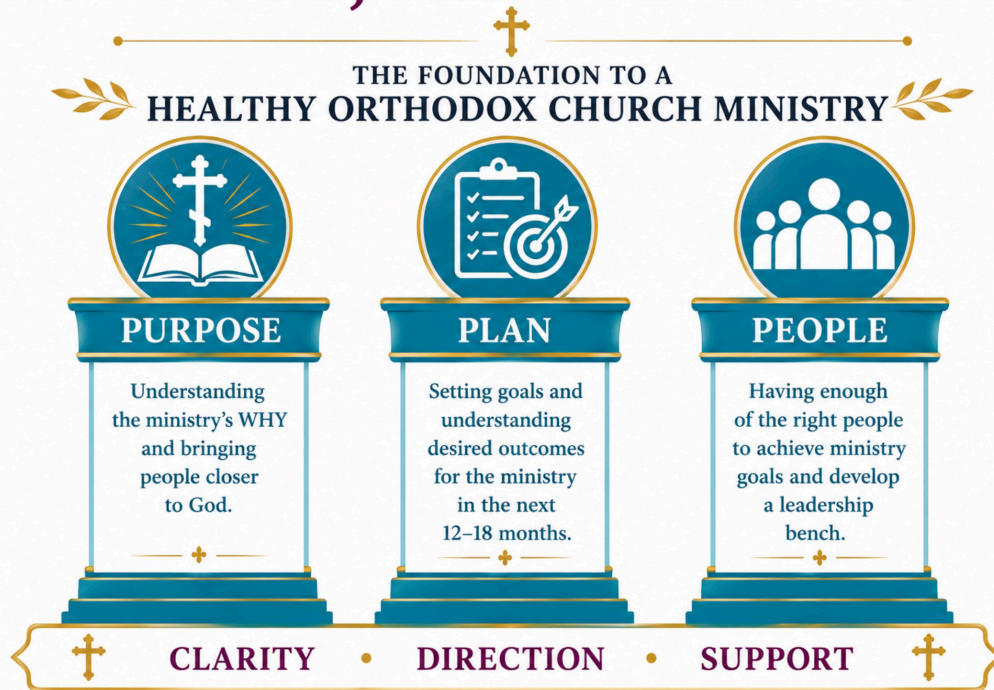
Within 6–12 months, parishes often experience:

- Better organization and planning
- Improved communication
- Increased volunteer participation
- Greater ministry collaboration
- Reduced clergy overload
- More energy and enthusiasm throughout the parish

BOTTOM LINE

Healthy ministries create healthy parishes. By focusing on Purpose, Plan, and People, parish leaders can equip every ministry, empower every leader, and strengthen the Church's mission of bringing people closer to Christ.

PURPOSE, PLAN AND PEOPLE



HAVE A QUESTION?

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